



### **MBE/WBE Participation and Plan**

Fyffe Construction Company (FCC) makes efforts to identify and utilize reputable Minority Owned Business Enterprises and Woman Owned Enterprises on each project we construct. We believe that by utilizing MBE/WBE whenever possible and feasible, we benefit our company, our clients' requirements, the individual communities and the Enterprises themselves.

In order to provide equal opportunity to all potential business partners, FCC uses the following methodology:

1. FCC employs such services as Bid Clerk and Datafax to advertise upcoming projects, disburse plans, specs, and scopes of work, bid requirements, and bid document packages. These services are available to the public at large, and therefore available to any Minority Owned Enterprise, Woman Owned Enterprise, or any other business.
2. Once bids are received, they are screened and ranked in order of acceptability. Experience, proximity to the job site, licensing (as applicable), insurance (as applicable), reputation, past experience with FCC and price are some of the main factors in determining acceptability of a bid.
3. An effort is made to determine the ownership on the top 2-3 bids, either by requesting that the company owner(s) complete and sign an affidavit regarding the company's ownership.
4. Whenever possible and feasible, priority is given to MBE/WBE. FCC attempts to mentor these small businesses by giving them financial advice, helping them to obtain licensing (as applicable), helping them obtain insurance (as applicable), and training them with regard to government documentation such as Davis Bacon Act, Section 3, and MBE/WBE.

As evidence of the results of FCC's due diligence to incorporate as many Minority Owned and Woman Owned Enterprises as possible in the construction process of our projects, we often are requested to provide support documentation, including the Minority and Woman Owned Business Report. Our clients use these documents to show their compliance with the regulations from the State and/or Federal mandates.